



Southco Environmental Policy

The following principles shall apply to all Southco business practices



Conduct

Conduct business so that environmental challenges are managed as an integral part of current and changing business strategies



Dedicate

Dedication to prevention of pollution and continual improvement of our environmental management system



Recognize

Recognition that all Southco associates must be trained to perform their jobs in a safe and environmentally responsible manner.



Establish

Establishment of objectives and targets which consider environmental aspects and impacts as an integral part of our business decision-making process.



Commit

Commitment to full compliance with applicable governmental requirements and Southco standards

Southco is committed to the environmental safety and health of its employees, customers, neighbors, and to the protection of the environment. Southco is committed to an effective environmental management system designed to support our strategic business objectives.

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| Southco Quality Policy

By focusing on customer satisfaction, we strive to...

Design

Design our products to meet the needs of our customers

Control

Control our processes using appropriate techniques

Manufacture

Manufacture our products to be defect free

Involve

Involve all employees in continuous improvement


Deliver

Deliver our products in a timely manner

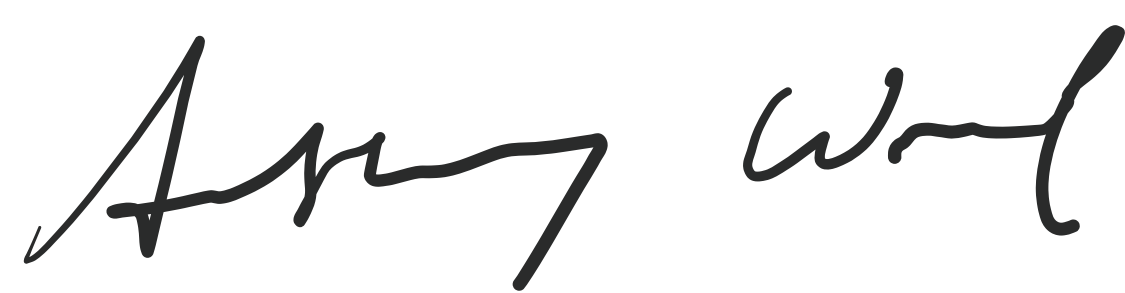
Provide

Provide our customers with exceptional quality service

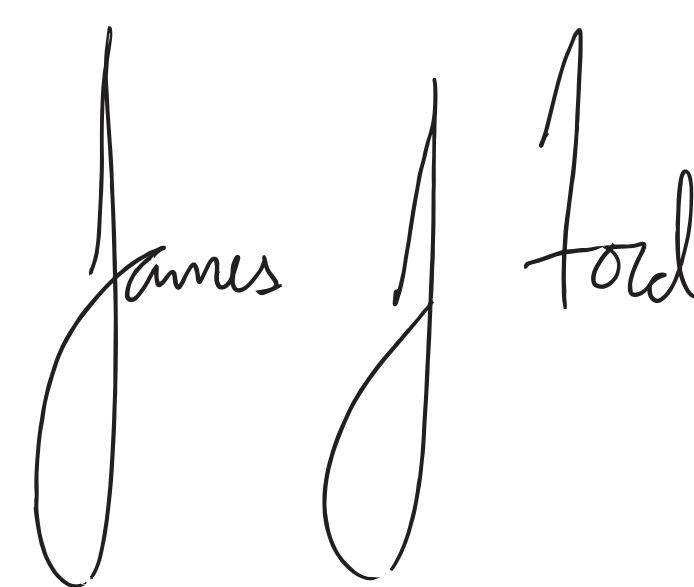
Our success will be measured by the ultimate judge, our customers.



Thomas Mehler
President



Anthony Wood
Vice President of Operations



Jim Ford
Director of Global Product Management



Shailesh Patel
Director of Global Quality

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